

## General Interview Questions

These interview questions are designed to probe your candidate's strengths, weaknesses, and suitability for the position.

- Describe a recent accomplishment?
- In your previous position, is there something more that you would like to have done? What held you back?
- Describe your work background. How does it relate to our current opening?
- What skills do you have that make you the best candidate for this position?
  
- What types of special training have you had?
- Why have you applied for this position?
- What skill set do you think you would bring to this position?
- Tell me about your present job. Why did you accept the position?
- Why do you want to leave your current job?
- What was your primary contribution or achievement in your current position?
- What is your biggest challenge in your current job?
- What are your short-term goals? What are your long-term goals?
- In what areas would you like to develop further?
  
- What are you doing to develop new skills?
- What are some positive aspects of your current employer?
  
- Describe a few negative aspects of your current job.
  
- What do you think about Standard Operation Procedures?
- What are your career interests?
- What do you know about our company?
- Why should we hire you?
- Are you willing to travel?
- Are you willing to relocate?
- When are you available to start?
- How do you expect to be different after a year in this position?
- Do you have any concerns about this company or this position?
- Tell me anything else you would like us to know about you that will aid us in making our decision.

Few of these questions have a right or wrong answer. Instead, they are intended to probe the candidate's intellect and suitability for the position.

You should consider the position, your company's culture and your organizational structure when evaluating a candidate's answers. The applicant's reasoning and thought processes are often more important than the answer itself.

The questions in this section are not applicable to every situation. Select those that make sense for the specific position.